

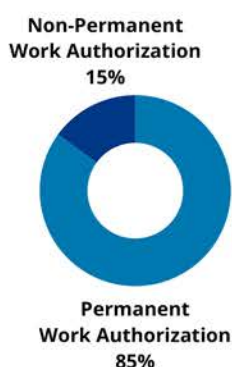
**MBA CLASS OF 2023  
FULL-TIME EMPLOYMENT STATISTICS**



2023

## SUMMARY

### Graduate Profile



### Employment Statistics

Accepted Employment by Graduation	50%
Accepted Employment by 3 Months After Graduation	77%
Mean Base Salary	\$101,000
Median Base Salary	\$101,000
Hiring Companies	Amazon (1), Citi (1), Deloitte (1), Nike (1), and JPMorgan Chase (1)

### Graduation Dates

Employment statistics are calculated in compliance with MBA CSEA Employment Standards. Based on these Standards, the 2023 employment reporting year runs from July 1, 2022 through June 30, 2023. Pepperdine Graziadio Business School has three graduation dates within this reporting period: August 13, 2022, December 16, 2022, and April 15, 2023.\* This report is an aggregate of outcomes for all three graduation dates.

*\*Graduation ceremonies were held on August 13, 2022, and April 15, 2023.*



## CLASS STATISTICS

### Employment Profile

	Number	Percent
SEEKING EMPLOYMENT	22	54%
TOTAL NOT SEEKING EMPLOYMENT	18	44%
NO RECENT INFORMATION AVAILABLE	1	2%
<b>TOTAL GRADUATES</b>	<b>41</b>	<b>100%</b>

### Students Reporting Employment Information

	Permanent Work Authorization	Non-Permanent Work Authorization	Total Full-Time MBA Graduates
SEEKING EMPLOYMENT	19	3	22
NOT SEEKING EMPLOYMENT	15	3	18
Company-sponsored or already employed	2	0	2
Continuing education	1	0	1
Postponing job search	2	0	2
Starting a new business	2	1	3
Not seeking for other reasons	8	2	10
NO RECENT INFORMATION AVAILABLE	1	0	1
<b>Total Graduates</b>	<b>35</b>	<b>6</b>	<b>41</b>
Percentage	85%	15%	

## ACCEPTANCES

### Employment Summary

	Total Seeking Employment	First Offer Accepted by Graduation		Accepted Job After Graduation and by 3 Months After Graduation		Have Not Reported Accepting a Job by 3 Months After Graduation	
		Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	19	10	45%	4	18%	5	23%
Non-Permanent Work Authorization	3	1	5%	2	9%	0	0%
<b>Total Graduates</b>	<b>22</b>	<b>11</b>	<b>50%</b>	<b>6</b>	<b>27%</b>	<b>5</b>	<b>23%</b>

## SOURCE OF ACCEPTANCES

### Primary Source of Employment

	Number	Percent
Total Pepperdine Graziadio Facilitated Activities	9	53%
Total Graduate-Facilitated Activities	8	47%
<b>TOTAL*</b>	<b>17</b>	

\*Based on total students providing source information.

# SALARY

## Compensation Summary

Mean Base Salary	\$101,000
Median Base Salary	\$101,000
Base Salary Low - High Range	\$50,000 - \$145,000
Mean Signing Bonus	\$32,021
Median Signing Bonus	\$25,000
Signing Bonus Low - High Range	\$7,000 - \$90,145
Total Graduates Reporting Salary	82%

## Base Salary

(Base salary is the number of job-accepting graduates providing useable salary information/total job-accepting graduates = 98%)

	Total Reporting Accepting Positions 3 Months Post Grad	NUMBER Reporting Base Salary	PERCENT Reporting Base Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Permanent Work Authorization	14	12	71%	\$104,250	\$101,111	\$50,000	\$145,000
Non-Permanent Work Authorization*	3	2	12%				
<b>Total</b>	<b>17</b>	<b>14</b>	<b>82%</b>	<b>\$101,000</b>	<b>\$101,000</b>	<b>\$50,000</b>	<b>\$145,000</b>

\*Cannot provide salary for fewer than 3 data points.

## Signing/Starting Bonus

	NUMBER Reporting Signing /Starting Bonus	PERCENT Reporting Signing /Starting Bonus	Mean Bonus	Median Bonus	Low Bonus	High Bonus
Permanent Work Authorization	5	29%	\$41,429	\$35,000	\$7,000	\$90,145
Non-Permanent Work Authorization*	2					
<b>Total</b>	<b>7</b>	<b>41%</b>	<b>\$32,021</b>	<b>\$25,000</b>	<b>\$7,000</b>	<b>\$90,145</b>

\*Cannot provide salary for fewer than 3 data points.

## Employment and Salary by Professional Functions

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consulting	0	0%	0				
Finance / Accounting	5	29%	3	\$76,333	\$76,333	\$68,000	\$86,000
General Management**	2	12%	2				
Human Resources	0	0%	0				
Marketing / Sales	6	35%	6	\$99,500	\$101,000	\$50,000	\$135,000
Information Technology	0	0%	0				
Operations / Logistics	0	0%	0				
Other	4	24%	3	\$102,667	\$105,000	\$58,000	\$145,000
<b>Total*</b>	<b>17</b>	<b>100%</b>	<b>14</b>	<b>\$101,000</b>	<b>\$101,000</b>	<b>\$50,000</b>	<b>\$145,000</b>

\*Based on total students providing function information.

\*\*Cannot provide salary for fewer than 3 data points.

## Employment and Salary by Industries

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consulting**	2	11.8%	2				
Consumer Packaged Goods**	2	11.8%	2				
Financial Services	5	29.4%	4	\$109,750	\$113,000	\$68,000	\$145,000
Manufacturing**	2	11.8%	0				
Media / Entertainment**	1	5.9%	1				
Real Estate**	1	5.9%	1				
Technology	3	17.6%	3	\$86,000	\$100,000	\$58,000	\$100,000
Transportation & Logistics Services**	1	5.9%	1				
<b>Total*</b>	<b>17</b>	<b>100%</b>	<b>14</b>	<b>\$101,000</b>	<b>\$101,000</b>	<b>\$50,000</b>	<b>\$145,000</b>

\*Based on total students providing industry information.

\*\*Cannot provide salary for fewer than 3 data points.

## SALARY (CONT.)

### Employment and Salary by Geographic Location

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Africa	0	0%	0				
Asia	0	0%	0				
Europe	0	0%	0				
Latin America & the Caribbean	0	0%	0				
North America	17	100%	14	\$101,000	\$101,000	\$50,000	\$145,000
Oceania	0	0%	0				
<b>Total*</b>	<b>17</b>	<b>100%</b>	<b>14</b>				

\*Based on total students providing geographic information.

### Employment and Salary for the North American Region

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
United States:							
Mid-Atlantic	0	0%	0				
Mid-West	0	0%	0				
Northeast**	2	12%	2				
South	0	0%	0				
Southwest**	1	6%	1				
West	14	82%	11	\$93,454	\$100,000	\$50,000	\$140,000
<b>Total*</b>	<b>17</b>	<b>100%</b>	<b>14</b>				

\*Based on total students providing geographic information. Percentages based on worldwide geographical information.

\*\*Cannot provide salary for fewer than 3 data points.

### Employment and Salary by Undergraduate Major

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Technical**	4	13%	2				
Business	8	26%	7	\$93,429	\$86,000	\$50,000	\$145,000
Other	5	16%	5	\$103,600	\$100,000	\$68,000	\$140,000
<b>Total*</b>	<b>17</b>		<b>14</b>				

\*Based on total students providing undergraduate major information.

\*\*Cannot provide salary for fewer than 3 data points.

### Employment and Salary by Professional Experience

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
One year or less	4	24%	3	\$87,000	\$86,000	\$75,000	\$100,000
More than 1 year, up to 3 years**	4	24%	2				
More than 3 years, up to 5 years**	2	12%	2				
More than 5 years	7	41%	7	\$102,571	\$105,000	\$58,000	\$135,000
<b>Total*</b>	<b>17</b>	<b>100%</b>	<b>14</b>				

\*Based on total students providing years of professional experience.

\*\*Cannot provide salary for fewer than 3 data points.





Pepperdine Graziadio Business School adheres to the MBA Career Services & Employer Alliance (MBACSEA) Standards for Reporting MBA Employment Statistics. Graduates completed their degree requirements and were conferred their degrees on three graduation dates which were August 13, 2022, December 16, 2022, and April 15, 2023. Percent of graduates for whom we have post-graduation information is 98%. This report conforms to the MBA Career Services & Employer Alliance Standards for Reporting MBA Employment Statistics©

**PEPPERDINE | GRAZADIO**  
BUSINESS SCHOOL